



Simplify the Process of Finding High Quality Talent.

■ Positive patient outcomes start with highly qualified talent

Healthcare reform has shifted the way the industry thinks about the delivery of healthcare. Hospitals are looking to contingent staffing as more than just a stop-gap measure to manage excessive overtime or labor shortages. Nursing indicators play a vital role in determining whether hospitals achieve high-performer status, something that can mean millions of dollars to a hospital's bottom line. The API Healthcare Recruiting Solution enables you to support your clients' care quality goals by improving the entire recruitment process from start to finish; helping to ensure your agency provides the best, most qualified contingent staff for every job.

■ Find and recruit the best talent online

Competition for the best candidates is tough. An online recruitment presence puts you front and center with the greatest number of prospective employees. The job board module integrates directly with your agency's website, allowing you to keep your current openings updated, and keep prospective employees up-to-date on available opportunities. The online employment application functionality can help ensure the right candidates receive the right application materials, including appropriate skills checklists, competency tests and employment documents.

Healthcare Staffing Agency Solutions



■ Qualify before you hire

The suite of application services and features in the Recruiting Solution provides hiring managers the ability to electronically gather important information on the experience and proficiency of a potential candidate, relieving the burden associated with manual processes and follow-up. The auto-assignment feature will assign candidates the skills checklists and competency tests that are appropriate for their discipline.

■ Expedite the hiring process and make placements sooner

Recruiting and hiring healthcare staff can be a time-consuming process that involves a large amount of paperwork. Waiting for signatures or completed forms to be faxed or mailed will slow down the placement process. It also burdens agency staff with redundant and time-consuming tasks. The Recruiting Solution significantly reduces the amount of time spent waiting for signatures and completed forms. If a form needs candidate completion, a click of a button will send the document to the candidate for completion and electronic signature. API Healthcare's proprietary technology supports a validated and secure method for signing sensitive documents so everyone can feel safe about the exchange.

Why choose the API Healthcare Recruiting Solution?

- Full integration with the API Healthcare Contingent Staffing Solution
- Job board integration mimics the look and feel of your agency's website
- Customizable online employment applications
- Manage every stage of the application process
- Access to 180+ nationally validated tests and skills checklists
- Expedite recruiting and on-boarding efforts with online forms and electronic signature collection

